



## **NOTICE OF MEETING**

### **Employment Committee**

**Wednesday 15 February 2017, 7.30 pm**

**Council Chamber, Fourth Floor, Easthampstead House, Bracknell**

### **To: Employment Committee**

Councillor McLean (Chairman), Councillor Allen (Vice-Chairman), Councillors Angell, Mrs Birch, Leake, Ms Miller, Mrs Temperton, Virgo and Worrall

### **Non-Voting Co-optee**

Councillor Heydon

### **cc: Substitute Members of the Committee**

Councillors Brossard, Dudley and Mrs Hamilton

ALISON SANDERS

Director of Corporate Services

### **EMERGENCY EVACUATION INSTRUCTIONS**

- 1 If you hear the alarm, leave the building immediately.
- 2 Follow the green signs.
- 3 Use the stairs not the lifts.
- 4 Do not re-enter the building until told to do so.

If you require further information, please contact: Priya Patel

Telephone: 01344 352233

Email: [priya.patel@bracknell-forest.gov.uk](mailto:priya.patel@bracknell-forest.gov.uk)

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**Bracknell**

Sound recording, photographing, filming and use of social media at meetings which are held in public are permitted. Those wishing to record proceedings at a meeting are however advised to contact the Democratic Services Officer named as the contact for further information on the front of this agenda as early as possible before the start of the meeting so that any special arrangements can be made.

**AGENDA**

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**1. Apologies**

To receive apologies for absence and to note the attendance of any substitute members.

**2. Declarations of Interest**

Any Member with a Disclosable Pecuniary Interest or an Affected Interest in a matter should withdraw from the meeting when the matter is under consideration and should notify the Democratic Services Officer in attendance that they are withdrawing as they have such an interest. If the Interest is not entered on the register of Members interests the Monitoring Officer must be notified of the interest within 28 days.

**3. Minutes from previous meeting**

To approve as a correct record the minutes of the meeting of the Special Employment Committee held on 16 January 2017.

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**4. Urgent Items of Business**

Any other items which, pursuant to Section 100B(4)(b) of the Local Government Act 1972, the Chairman decides are urgent.

**5. Update from the Chairman of the Local Joint Committee**

A verbal update from the Chairman of the Local Joint Committee.

**6. Minutes of Sub Groups**

The Committee is asked to note the minutes of the Local Joint Committee held on 5 October 2016.

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**7. Amendment to No Smoking Policy**

To update the existing no smoking policy to reflect Public Health England's recommendation that staff using electronic vaporisers (e-cigarettes) should not be required to take breaks in the designated smoking areas. The Council supports staff who wish to give up

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smoking and use electronic vaporisers as an aid to achieving this, and recognises it may be difficult for those giving up smoking to stand with people who are smoking.

8. **Exclusion of Public and Press**

To consider the following motion:

That pursuant to Regulation 4 of the Local Authorities (Executive Arrangements) (Access to Information) Regulations 2012 and having regard to the public interest, members of the public and press be excluded from the meeting for the consideration of item 9 and 10 (part) which involves the likely disclosure of exempt information under the following category of Schedule 12A of the Local Government Act 1972:

- (3) Information relating to the financial or business affairs of any particular person.

*NB: No representations have been received in response to the notice under regulation 5 of the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012*

9. **Restructuring in the Assistant Chief Executive's Office**

To identify the staffing implications arising from the budget proposals for 2017/18 which are not part of wider Transformation Programme reviews.

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10. **Edgbarrow and Sandhurst Sport Centres - Employment Implications**

To consider the proposed redundancies arising from the change of usage of Edgbarrow and Sandhurst Sports Centres beyond April 2017.

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